

St. Paul's/San Pablo Lutheran Church
Minneapolis, MN
Community Music and Arts Fellowship
www.sanpablostpauls.org/job-opportunities

Qualifications:

St. Paul's/San Pablo Lutheran (ELCA) is a bilingual neighborhood church located in the Phillips Neighborhood of Minneapolis. We are looking for an individual who believes music plays an integral role in how communities gather and engage in meaning-making. In addition, we are looking for someone willing to think outside of the box while complementing the liturgical practices of a worshipping community. The ideal candidate would share the congregation's commitment to community partnerships and would be interested in exploring how music can strengthen our relationships with our neighbors. Our community is creative, likes to try new things, and welcomes someone who would share our excitement about exploring new possibilities and direction. This is a one-year position and renewable for a second year.

Responsibilities:

- Collaborate with Pastor and lay leaders to plan two weekly gatherings (35%):
 - Sunday worship at 11 AM (This bilingual service is in Spanish and English)
 - A mid-week gathering focused on meaning-making, belonging, and healing
- Provide musical accompaniment for weekly gatherings (20%)
- Attend weekly staff meetings and a weekly one-on-one with the Pastor (20%)
- Preparation, leadership development, and community engagement (20%)
- Other duties (5%)

Additional Programs and Opportunities (includes additional compensation):

- Support our Advent & Christmas seasonal worship.
- Lent, Midweek, Holy Week, Easter, including special music.
- Vacation Bible School (One week in the summer); including coordinating with the Pastor to support the music and singing components of the program.

Education and Experience:

- Implementing strategies for inclusiveness and diversity in communities of faith.
- Expertise in an instrument to accompany the congregation (e.g., ukulele, keyboard, organ, etc.).
- Introducing and blending multiple musical styles (classical, contemporary, and global).
- An engaging leader comfortable with leading congregational singing.
- Embody an innovative spirit and be someone who enjoys creating beauty, capturing imaginations, and deepening connection through music and arts.
- Able to be both great team members and self-motivated action-takers.
- Spanish proficiency is preferred.

Compensation, Benefits and Resources:

- This position serves under the direction of the Pastor.
- Part-Time (not benefit eligible), up to 10 hours/week.
- Compensation: \$32.50 per hour. Additional compensation will be provided, or a substitute will be secured for Christmas Day, Easter, funerals, or other special services.

Application Procedure:

Candidates should submit the following:

1. A cover letter that expresses your interest in the position and your understanding of the role that music plays in creating connection and community;
2. Resume;
3. Contact information for three references.

Submit cover letters and resumes electronically via email to info@sanpablostpaul.org.

Applications will be accepted until February 15, 2022 or until position is filled. Candidates will be contacted shortly thereafter to schedule an interview and audition.

St. Paul's/San Pablo is an equal opportunity employer that encourages applications from candidates whose backgrounds are diverse in terms of culture, age, race, language, class, gender identity, sexual orientation, religion, and ability.

For questions about the position contact Pastor Hieald at pastor@sanpablostpaul.org.